

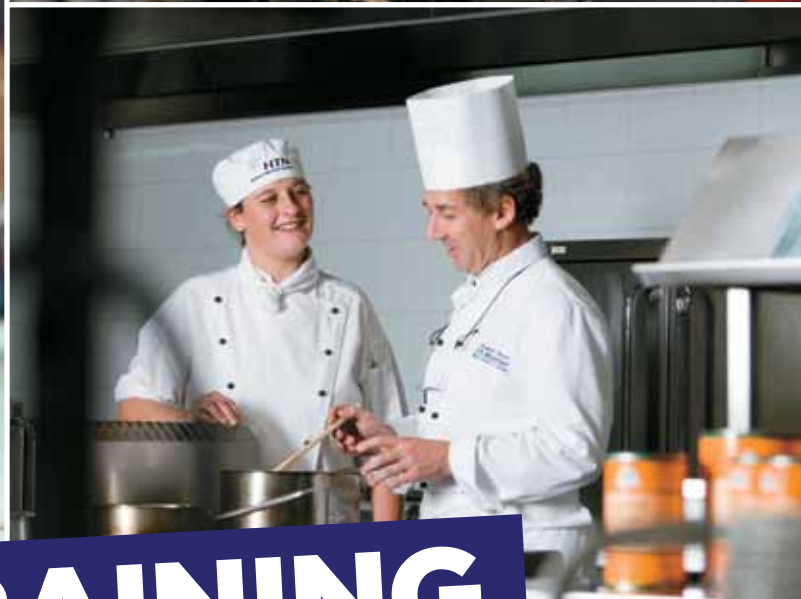
Australia's

# GROUP TRAINING NETWORK



Group Training  
Australia

The largest employer network  
of apprentices and trainees



# GROUP TRAINING

helping to forge Australia's skills base

Since its inception more than 30 years ago, group training has become Australia's largest employer network of apprentices and trainees. This not-for-profit network comprises **35,000** apprentices and trainees, **150** group training organisations (GTOs), **2,000** skilled staff and **100,000** host employers.

This uniquely Australian initiative reaches every corner of the country and plays a pivotal role in matching apprentices and trainees to businesses, effectively managing the process from start to finish.

## Making it easy

Group training supports school-leavers, parents and employers by handling all aspects of the apprenticeship or traineeship. GTOs employ apprentices and trainees and place them with host businesses. The GTO is responsible for paying the apprentice or trainee and overseeing the completion of their training.

## Supporting skills

A key feature of group training is the emphasis on mentoring and support for apprentices and trainees. Experienced field officers provide hands-on support, helping to guide the apprentices and trainees, and resolve any workplace issues that arise. This helps to lift retention and completion rates, advance skills, and optimise the experience for both the employer and employee.

## Meeting industry needs

Group training is demand-driven and focuses on linking the needs of employers with the market for apprentices and trainees. Much of the focus is on small and medium-sized businesses, many of which would be unlikely to engage an apprentice or trainee without an intermediary such as group training.

## Supporting communities

Group training operates at the grass roots level in communities across Australia, linking students, school-leavers, apprentices and trainees to enterprises and training organisations. It extends across diverse markets, including indigenous, school-based, and, increasingly, adult apprentices and trainees, many of which require dedicated support.

# DID YOU KNOW?

## How group training operates

Group training organisations (GTOs) employ apprentices and trainees and place them with host employers, removing the administrative burden for businesses looking to engage apprentices or trainees. The GTO is the legal employer and is responsible for all aspects of the employment contract, and for overseeing the completion of the training.

## The benefits for employers

Group training can benefit most businesses but is especially suited to those that do not have the time or resources to undertake all the functions involved in an apprenticeship or traineeship, or who cannot guarantee ongoing work. Group training helps to manage risk. A GTO will organise off-the-job training with TAFE or a Registered Training Organisation (RTO). It also looks after wages, worker's compensation and other employee benefits, as well as providing mentoring and support.

## The benefits for apprentices and trainees

GTOs are a one-stop-shop for advice and assistance in finding the right apprenticeship or traineeship. GTOs aim to understand what type of training and employment each person is seeking, and match them with a host employer. Apprentices and trainees can be rotated between host employers, offering training in a range of skills. Each person is allocated a field officer who provides mentoring and support for the duration of their training.

## Other areas where group training operates

Group training also works extensively with individuals who face social or economic disadvantage, or who some employers might regard as an employment risk. GTOs employ one-in-five Indigenous apprentices and trainees, and increasing numbers of adult apprentices and trainees. Much of this work is across regional, rural and remote Australia. GTOs have also been at the forefront of delivering school-based apprenticeship and traineeship opportunities across the country.

## How group training is funded

All the normal costs associated with taking on an employee, such as wages, superannuation, annual leave and workers compensation are rolled into an hourly rate and charged by the GTO to the host employer. GTOs, as not-for-profit bodies, also receive government funding, primarily through the Commonwealth-State supported Joint Group Training Program. GTOs, like other employers, receive government incentive payments for employing apprentices and trainees.

Secure Australia's skill base - invest in group training

# Find a group training organisation in your area

## Australian Capital Territory

Act Apprenticeships, DICKSON  
Regional Group Training,  
DOWNER

## New South Wales

1300 Apprentice, BURWOOD  
Aboriginal Employment  
Strategy, GLEBE  
AiGTS, NORTH SYDNEY  
Apprenticepower, BLACKTOWN  
ATEL, NORTH RYDE  
Australian Training Company,  
NORTH STRATHFIELD  
Auswide Projects, MERIMBULA  
Central Coast Group Training,  
TUGGERAH  
Electro Group Apprenticeships,  
RHODES  
GTES, WAGGA WAGGA  
HunterNet Group Training  
Company, NEWCASTLE  
Hunter Valley Training  
Company, MAITLAND  
HTN, ROSEVILLE  
Maritime Employees Training  
Ltd, WORLD SQUARE  
Master Builders Association  
of NSW, BROADWAY  
Master Plumbers Apprentices  
Ltd, LIDCOMBE  
MEGT, HAYMARKET  
MIGAS, MAITLAND  
MG My Gateway,  
CAMPBELLTOWN  
MTA Apprenticeships Plus,  
PARRAMATTA  
NECA Group Training,  
CHULLORA  
NovaSkill, NEW LAMBTON  
On-Q Human Resources,  
BALLINA  
Skillset, BATHURST  
TABMA, ST LEONARDS  
West State Training,  
BROKEN HILL  
WPC Group, PARRAMATTA

## Victoria

370 Degrees Group,  
NORTH CARLTON  
AFL SportsReady,  
ABBOTSFORD  
APlus Apprentice & Trainee  
Services, PRESTON  
Apprenticeships Group  
Australia, DEER PARK  
ATEL, WODONGA  
ATEP, CHELTENHAM  
BGT, BALLARAT  
CVGT Australia, BENDIGO  
Gforce Employment Solutions,  
GEELONG  
Kestrel Apprentice Solutions,  
WODONGA  
LINK Employment & Training,  
DANDENONG  
Master Plumbers Group  
Training Scheme,  
WEST MELBOURNE  
MEGT, RINGWOOD  
Murray Mallee Training Co Ltd,  
SWAN HILL  
SKILLED Group Training  
Services, BOX HILL  
SMGT, MILDURA  
STEP, FITZROY  
The Apprenticeship Factory,  
SHEPPARTON  
Westvic Staffing Solutions,  
WARRNAMBOOL  
Workco Limited, HORSHAM  
WPC Group,  
WEST MELBOURNE

## Tasmania

NGT Tasmania, DEVONPORT  
Tasmanian Building Group  
Apprenticeship Scheme,  
HOBART  
Work & Training Ltd, MOONAH

## South Australia

AFL SportsReady,  
TORRENSVILLE  
AiGTS, WAYVILLE  
ATEC, PORT ADELAIDE  
Career Employment Group,  
WHYALLA  
Group Training Employment,  
MOUNT GAMBIER  
HGT, ADELAIDE  
Maxima, WELLAND  
MTA South Australia,  
ADELAIDE  
Murraylands Training and  
Employment, MURRAY BRIDGE  
PEER VEET, PORT ADELAIDE  
PIA Group Training,  
TORRENSVILLE PLAZA  
SMGT, UNLEY  
Statewide Group Training,  
BLYTH  
TABMA, CAMDEN PARK  
TAPS Trainee and Apprentice  
Placement Services,  
FULLARTON

## West Australia

AFL SportsReady, SUBIACO  
Apprenticeships Australia,  
PERTH  
Apprenticeship and Traineeship  
Co, GERALDTON  
ATC Work Smart, ALBANY  
Australian Trades College WA,  
ARMADALE  
Directions, NORTHAM  
Electrical Group Training,  
BALCATTIA  
Group Training South West,  
SOUTH BUNBURY  
Health Training Australia,  
NEDLANDS  
Hospitality Group Training,  
EAST PERTH  
Indian Ocean Group  
Training Association,  
CHRISTMAS ISLAND  
Kimberley Group Training,  
KUNUNURRA  
MEGT, EAST PERTH  
MPA Skills, EAST VICTORIA  
PARK  
Skill Hire, CLOVERDALE  
SMYL Community Services,  
FREMANTLE  
The West Australian Group  
Training Scheme, WANGARA

## Northern Territory

GTNT, DARWIN  
Tiwi Islands Training and  
Employment Board, WINNELLIE

## Queensland

AFL Sports Ready,  
WOOLLOONGABBA  
Australian Academy of Sport,  
RUNAWAY BAY  
Australian Training Company,  
BURANDA  
Acclaim Apprentices and  
Trainees, MAROOCHYDORE  
All Trades Queensland,  
LOGANHOLME  
Apprenticeships Queensland,  
IPSWICH  
CTC Apprentices,  
ROCKHAMPTON  
East Coast Apprenticeships,  
BRENDAL  
Electro Group Apprentices  
and Training, MOOROOKA  
GAGAL, GLADSTONE  
Golden West Apprenticeships,  
ROMA  
HIA Apprentices,  
SOUTH BRISBANE  
Master Plumbers and  
Mechanical Services,  
EAGLE FARM  
Maxima, HILLCREST  
MEGT, SPRINGWOOD  
MIGAS Apprentices & Trainees,  
EAGLE FARM  
MIGATE, MOUNT ISA  
MRAEL Group, MCKAY  
NECA Group Training,  
SALISBURY  
ON-Q Human Resources,  
BURLEIGH  
RITE, CHARTERS TOWERS  
Skill360 Australia, WESTCOURT  
Smart Employment Solutions,  
SOUTHPORT  
TABMA, FORTITUDE VALLEY  
The Apprenticeship Company,  
TOOWOOMBA  
TORGAS, GARBUTT  
WPC Group, SOUTH BRISBANE



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[www.grouptraining.com.au](http://www.grouptraining.com.au)